

TEMPORARY SUPPLY COVENANT/CONTRACT

This Covenant/Contract between the session of _____ Church of _____, IN, the Reverend _____ and the Presbytery of Wabash Valley is for the purpose of providing temporary supply pastoral services to the _____ Church for a period of _____, beginning _____ and ending _____.

DEFINITION

“All temporary relationships of a minister of the Word and Sacrament, full-time or part-time, are established by the session or commission of the presbytery with the approval of the presbytery through its committee on ministry. These temporary relationships have titles appropriate to the ministerial tasks to which the minister is called, such as stated supply, temporary supply, organizing pastor, interim pastor, and others. A minister serving in a temporary pastoral relationship is called for a specified period not to exceed twelve months in length, which is renewable with the approval of the committee on ministry. A written agreement, covenant, or terms of call signed by the minister, the clerk of session or presbytery commission, and a representative of the committee on ministry shall specify the pastoral functions, compensation, and any special skills or training required for the ministry. A temporary pastor is not installed and is not a member of the session. The presbytery shall appoint a moderator of the session who may be the temporary pastor. A minister serving in a temporary pastoral relationship other than organizing pastor is not eligible to serve that church in the next permanent or designated pastoral relationship. A presbytery may choose to allow a temporary supply to become the next installed pastor by a two-thirds vote of the presbytery.” (G-14.0550-.0551)

ACCOUNTABILITY

The temporary supply pastor is accountable to the session of the church and to the presbytery through its committee on ministry.

MUTUAL EXPECTATIONS

To provide prayer and spiritual support as members of the family of Christ.

It is agreed that if the congregation, the session, or the temporary supply pastor experiences any suggestions, interference, or other difficulty with any former pastors of the church (installed or temporary), officers or members of the church, the matter will be dealt with promptly, and will be referred to the session and/or the committee on ministry. The session asks the temporary supply pastor to deny any requests by, or for, any former pastor to conduct any services of worship, including baptisms, weddings, and funerals for any member.

EXPECTATIONS OF THE TEMPORARY SUPPLY PASTOR

—Please list and detail the job expectations of the temporary supply pastor. —

EXPECTATIONS OF THE SESSION

To provide support and collegial consultation in working with the temporary supply pastor and the presbytery to establish goals for the present and future ministry of the church.

To review, feedback and support the temporary supply pastor’s work through any appropriate committee at least every six (6) months.

To negotiate time away from _____ Church by the temporary supply pastor to fulfill responsibilities in the larger church, attend continuing education events and maintain personal care.

To negotiate a new covenant/contract at least sixty (60) days prior to the end of this contract.

EXPECTATIONS OF THE PRESBYTERY

To provide support and consultative services to the temporary supply pastor through the committee on ministry.

To assist the session and the temporary supply pastor with emerging needs through the resources of the committees of presbytery.

FINANCIAL AND TIME PROVISIONS

—Please attach the “ANNUAL SALARY REPORT/CHANGE OF CALL” for the current year. —

TERMINATION PROVISIONS

This agreement may be terminated by the session with sixty (60) days notice. The church shall pay full salary, housing and pension to the temporary supply pastor for a maximum of three (3) months from termination of this contract, until succeeding full-time church employment is secured by the temporary supply pastor, or adjusted if part-time work is secured. Failure to negotiate a new contract prior to sixty (60) days from its expiration or notice of non-negotiation of a new contract shall be considered notice of termination.

This agreement may be terminated by the temporary supply pastor with thirty (30) days notice, in which case payment beyond the thirty (30) day period will be forfeited.

Vacation and study leave compensation, if accrued, is to be paid in full at time of termination.

SIGNATURES

The session, being satisfied with the Reverend _____ qualification and trusting that _____ ministry in the Gospel will be to our spiritual benefit, hereby commits our congregation to this Covenant/Contract and invites _____ to accept this temporary position.

Clerk of Session _____ Date _____

Temporary Supply Pastor _____ Date _____

COM Representative _____ Date _____